

Cik dbmly³ EpnTbgaj BhanPly nigkareRbR)asbBaRtYBhitü

11> esckppm

man]bkrNbyagEdI GacClyGke dm,laytM eKalfakdI sutPaB nigsxPaBnanaenAkü
kEngEfkrrbsGk -]bkrNTabenKWEpnTbgaj BhanPly nigbBaRtYBhitü. eyb)aneXij rE
ehly nUbBaèsutPaB nigsxPaBepSg²enAkü]sahkmkatedr ehlyCakarsManeBI enRtUepptmk
el bragcRkrbsGkvij mg³

- etmansutPaBkMNa?
- etGicabBaèsutPaB nigsxPaBcmg?
- etGicagaTPaB?
- etkGacRkbRkgeKalfak;amreobNaxd?
- etGidI Cab;Tak;TinnycMlayéfedh?
- etGidI c,ab;MGayman?
- etkmkrGacCabBakBk;amreobNaxd?
- etkKal neya)aysutPaB nigsxPaBGacRtU)aneKbegli nigGnut;amreobNaedh, Gay
manRbeyaCnè] GkRkbRkg nigkmkr?

eBI EdI cabepmGkRtUBhitüemll eragcRkpal xürbsGkeGay)anI E I H; ehlybeglirbPaB
éneKalfak; nighanPlyenAngkEngEfk. GkGacbegliEpnTbgaj BhanPly;smEpk/Cannimly²
rbseragcRkrbsGkEdI RtUdakeTAtamÉksarsmEFLaÉksareyagnæBI GnaKt - karpasbhana
-dCa k,afpikel mash bkrarebCatKmedI mansutPaB CagenAküKEngSMatRoLak; RtUetkt;
RtaTk. manlyfa GkkBjbegli esckpsegEdI manI kN³Diyakamén osh enAkügeragcRkrbs;
Gk.

11> EpnTbgaj BhanPly

- eKal bNigénEpnTbgaj BhanPlyKdM,P
- eFLataragsBktpahanPlykargacblgnana
- begliDiyakaménéKalfakCayfahtuanaenAkügeragcRkkatedr nig
- Clyp] GaTPaBdI eKalfaknanaküKEngEfk. detH/FankarnanaGacRtU)aneKGnut;pdh,Rkb;
RkgeKalfak;Tajenah.

BtmanenAel EpnTbgäj BhanPÿzrhman³

- RbePTdBNfkar

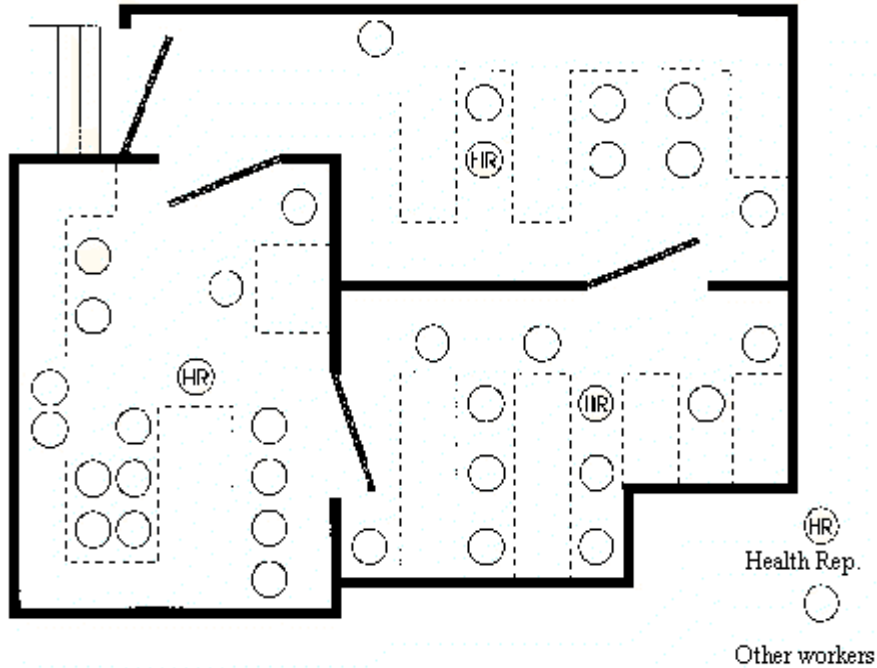
- Titajmash sMar³ Xedj Rckecj sMar³BntGKİSPÿ RbGbse@Hbnln; Kil andan
bnb;Tk

- eKalfıkCayfaehtuana-CatKmlragkay . I .³⁸

dBNfkarKwamBabnt - GEd I GkrRtueFKntUKtbgCanrbseragcRk bEpk1/CanEd I Ca smas
PaK edaydaksBafGay)ansBkitueTAtam I TPaEd I GaceVannURTgRTaysMannanarbseragcRk
- Ttr bglü CeNp pıedr . I . bnbBGkdaksBafMal eKalfık1/hanPÿzTajGsenAel bgCanrbs;
Gkrtehy cbbeglröPaBİl kxVİnsutPaB nıgsuPaBenAkügeragcRkrbsGk . GkGacdakU pg
Edr nıTitajFmıarbsbKÁ ksMan²ddCa Gkse@Hbnln; RkmBntGKİPÿ bEktİNıagsutPaB nı
suPaB (HR) RbsnebGk)ancU rınküKN³kmpFkar OSH -emll rüPaBTİ22! .

³⁸ sMbeKalfıkCayfaehtıTajenH GkGaceR)asRbBıakıdBN' J TahrN³BNRkhmsMıoCatKml BN'
ébtgsMbeKalfıkdl ragkay BNexorsMbeKalfıkedayvıtıasa@Sp. I . bEkkGaceRbGkSrkatpal xırb;
Gk .

**karbgāj TI22 - KMaġEpnTbgāj BhanPv. \ I UnHGkGacebkdBN'bnimitšBaġal xārbs;
Gkredm,šMal eKalfiknanaCayfahtu**



11>3bBaġalBnitü

GkminGackayCaGkCmaj karxagEpksutPaB nigšPaBkūry³eBI EtmYyb)aneT - Gk
RbEh I CaGkcatkarTETA bēNagkmkr ehlymaneBI evl akNI tedm,KitBIsutPaB nigšPaBenAkū
eragcRkrbsGk. vFed I samBaġalTumanGkNamikedm,EFIGFkarkic{TU}eragcRk} edayeBI nig
qabrħ¹ ehlybnġomkraykarNġ I bmkvij . enHminEmnCaFedm,edāRsaybBašutPaB nig
šPaBenAkūeragcRkkatedrrbsGkēLy. tanry³karGnutpFnt I MāedaycBāenH GkngēPa
GP Ed I Gacmansar³sMan. GkRtUEtRtēBnitüedayRbykRēyġ eTāel EpknimY²ēndNġkar
pIitkmp nigkarganimY²rbskmkr tamvFsmeh tšmpI Ed I)aneKagTk. enRbEh I
CaRtueRbBI yġenAeBI Ed I cabepm bēnġppl GtRbeyaCnēATbBaġ. kicRāenHngkay
CakicRāEd I gayRšv bġit RbsnebGkmankarshkaryageBj el j BkMāġBI kmp nigman
KN³kmpFkar sutPaB nigšPaB cū rñBšMakGkRkbrKġ nigkmkr Ed I GacnAzitezrytġEġġ
kūeragcRk. kicRāenHkCacsMlc)anyaggayRšv edaykareR)as,taragRtēBnitüEd I CyGk
mineGayēPaGħy. enAkūEpknimY²enk,ġENnāMant arag\RtēBnitüBēssEd I RkbdNġ;
RbFanbTenā nigtaragRtēBnitüēBj el j CaPasāExpēnAkū] bsmġI3.