

សេចក្តីណែនាំដំបូងសំរាប់ ឧស្សាហកម្មកាត់ដេរ

ស្រ្តីកៅសឫម្រាបគ្រូបណ្តុះបណ្តាល



អង្គការ
ពលកម្ម
អន្តរជាតិ

 រោងចក្រ
កាត់តែប្រសើរ
នៅកម្ពុជា

esovePASRmabGikbNpNpI	1
ehtGJanCaRtVbNpNpI c,abSßkargar ?	1
B½mansMbRKbNpNpI	2
]TarhNKMagemeron	6
i. esckpph	10
ii. niymny kmkrnéyaCit nig néyaCk	10
k> kmkrnéyaCit	10
x> néyaCk	10
iii. kareRCserkmkr	11
k> I kxNENhc,ab;	11
x> eKal karNTUrbsshRKassßkareRCserßkmkrfju	11
iv. kic©niakargar	11
k> niymnykic©niakargar	11
x> RbePTénkic©nia	12
v. I kxNkargar	20
k> R)akQß	20
x> karkatR)akQß	26
K> fiévI æFkr	27
X> kaminerßeGg	32
g> Kapkarebotebon	34

vi.	esrPaBénkarcll rñh	35
	k> niymnyshCB	35
	x> sTŠgkarcLmY bñicLmYshCB	35
	K> karRokSeyabl edayesrCamYshCBepSg ² eTot	36
vii.	swtPaB nig sKPaBkargar	36
	k brlæEngoFkrSæ	36
	x> karebl)asdrRtLmY] bkrNkarBarp p xib nig] bkrN_	
	karBarbBakEnAmasbu	36
	K> kahWmatEpK GK P ₂	37
	X> Kl andæ	37
viii.	Parkic ^o nig karTTI xisRtVrbskmkrniyaCit	38
	k> bTbBaepkñ	38
	x> eTasvin ₂	38
	K> vFanEpki sutPaB nig sKPaBkargar	39
ix.	karedaRSayvivaTkargar	39
	k> karcrcæ	39
	x> karpShpSa	40
	K> karedaRSayedayGaCakNp	40
	X> kdkmpbEkeGA	40

esckfpqGNNrKN

esovePAenH RtU) aneroberog nig p l itedaymCÄmN# Gbc, absRnabshKmn_(CLEC).
m&S,CMYsbHefqGNNrGrKNcBesscbahbKÄ kmCÄmN# GbrM, absRnabshKmn_
kBaß Gan vl³ (CLEC) kBaß mhn rlv (CLEC) kBaß ehg yØLg (CLEC)
el ak hans_hv; nig kBaß Gaemnda éSS_EdI)anxNbyErogñKakñkarp l it
esovePAenHeLg . GkEdI)ancU rñbEnmeyabI dI karp l itesovePAenHeLg man
GkRSInU Parl el akRSlrts havý nig el ak xnn½ by .

erobcUtB Teday

el ak yn; sKxan;

]btñvkæday

esovePAenH RtU)an]btñvkæday³kicxNbyErogñKænFnäKaGPiDAnGaslu
RksýkicRarnalñg KñlgeragcRkkanEtRoestrenAkñGænGgäkarBI kmGñpCati .

esovePASRmabGikbNjlbNjI

ehtGJanCaRtVbNjlbNjI c,absBkargar ?

kmptBMgrbsKMagragcRkkanEtRoestelLgenAkmea énGgkarBI kmGnpCatiKwlm,l eFIC RoestelLgnUl kxNBargarenAkúvisYkatedr nig vaynPTWlnAkmea tamry³

- karbeglRoBk kraCúmlyedm, XaMll I kxNBargarenAragcRkkatadr
- karpI CMYkúkarBac,abfInig bTbBanaana edm,eFICRoestelLgnUl kxNB kargar
- karbeglIkaryI dgrbsnéyaCk nig kmkrnéyaCitGBBtdankargaGnpCati sMan² nig GBsifšoskmkrnéyaCit nig néyaCktanc,abkargar
- karbeglnUsmtPaBrbsnéyaCk nig kmkrnéyaCit nigGgkarbsBkeK edm,l eFIC RoestelLgnUl kxNBargarenAvisYkatedr tamry³kcXmbyErogrbsxh
- karbeglsmtPaBrbsm@hdaP)al edm,Fana[mankareKaBbTda karga sMan² nig c,abkargarkmeakanEtxs; .

KMagragcRkkanEtRoestelLgenAkmeaénGgkarBI kmGnpCati plI nuÉksarbNjlbNjI TabGsenH edm,CYkarbeglnIkaryI dgrbsnéyaCk nig kmkrnéyaCit GB sifšoskmkrnéyaCit nig néyaCktanc,abkargarkmea nig edm,beglnUsmtPaBrbsnéyaCk nig kmkrnéyaCitkúkar eFIC RoestelLgnUl kxNBargar enAkúvisYkatedredaykarGnutpTdaankarga eyageTAtanc,abkargarkmea .

eKal bNlgRknÉksarENnaMHW edm,CYRKbNjlbNjI kúkarbNjlbNjI kmkrnéyaCitfGBsifšonig karTTV xSRtUenAkEngEfiKar . esoveAenHpl dI RKbNjlbNjI nuBZmanbecReTssGBsifšonig karTTV xSRtUrbskmkrnéyaCit nig néyaCk ehlynigCYRKbNjlbNjI edaykarBnül GBbecReTskúkarbegon .

➤ EcgGIBKal edAedI RteetsMc RbsiebtMkarRtU)anbBj
 eKal edAKWobBakGRIGEdI GüU rihngGaceFVan EdI Cal Tpl énskmPab
 bNpNpl .]TahrN³ enAcgobBabKbNpNpl kmkrniyaCitfngdy
 GBP

- sIFosBkeKTak;TgnngkargaEdI BkekeFUE neyaCkrbsxü
- karTTI xisRtUcBhneyaCkrbsBkek

➤ dCiserismatkaEdI RtoBafPetAskmpPabNpNpl

CakarBit Nas; bBaamatka b=RoFanbTngfeFtAtameKal edAedI)anEcgnig
 ngenACacMckNpl énRofanbTTayLayEdI manküesovePAenH nig bEnh
 edayExSvedGihig esovePAKMD.

bBaRoFanbT KVetRtU)anerobcMAtamsnPabCakEsj edlm,IsMbsM kar
 eronsEt .

➤ sMcRbePTénkarbNpNpl

RKbNpNpl KVetBicarNaGBitMkareronsEt rbskmkrniyaCitfpu enAeBl
 eFkarsMcGMFisa[®]pergon .

manvFisa[®]paRchshokarbegon vFisa[®]shly b=kvFisa[®]paGsenHGac
 RtU)anerobBafKéanAküskmpPabvKbNpNpl EtmY . vFisa[®]knhrh
 man³

- RKbNpNpl CakRkbKg³ ephtsManEtel bTGtEfby . man
 karismRsbayagxocBalkarpü BkmanetAkanGkCU rihchMch
 bEnpinKY ykmkeRbsMory³eBl EvgenaeT .

- Rkbnjbnj CacinukNj³ ephtsManel bTGtFb, ay¹kaBPakSa nig karpasbjejabl KinvagGikU rih . Rkbnjbnj xNjgERog kvgkarPab;Tlak;TmgGikU rihTajGs; kvgkarBPakSa . vFsaSpnH tNj[Rkbnjbnj sYSNj nig eRocemlyenaCaepkKnmYen dNjrkarskSa .
- GkskScacinukNj³ BakBhngKmbPakSa krNlskSa nig karsMg Edl Rkbnjbnj RbKI silYagechkgdNjrkarskSedl GikU rih.

☞ erobcMgeKal enRkbnjbnj nig kalvPak

Rkbnjbnj KVerobcMgeKal Edl kNjtGDEKal bNjg nig bnbomkerobcM matkasMbyKAbNjbnj eTAKvgkal vPakvgkal vPaKkYman³

- karbnjCab;²KaedayRtmRtUEpikmyeTAEpikmyeTot
- I Mbo;I MlayenkarSkSedl smRsb edm,FanafagikU rih)aneron edayRbsiPab
- kNjénkarbBaPxs; edm,FanafakbemagskSatajGs; bmyEpién skmPaBvRkbnjbnj RtU)anbBaPKa nig rihcNkedm,bBj eKal bNjgrbsxü

enAeBl erobcMkal vPak Rkbnjbnj KYEtBicarNa dtxageRkam³

- [maneBl evl asMbo;riMkelLgvij emeron
- plj eBl evl astak
- kNjrobcmhagskSa[manry³eBl EvgeBk
- plj eBl evl adl GikU rihkvgpasbjeZman kNjt nigbTBesaFn_nig sYSNj
- karbeRgonEbbepSgeTotekAGDKareFbT]eTis edaymanskmPaB kicKar nigl Mat;
- ekageBl evl a emagskSaKnt enAeBl GikU rihmanGarmNj ¥ nig kNjénkarephtGarmNykcitTkdakmanl kN³xs;

karbgāj BzmaneTAGkepSg²eTot

kūnanCaKUNbNpI GkKVEtmanCmNhdgEpikbecReTsdYmlyGmRbFanbTrbs;
Gk . cmNhdgenHGacsMlc)an edayeFkarBnituelbvij el esovePAenH . kareRtomerob
cBzmanbecReTssmbyKÁ bNpI rbsGk edayeRbesovePAenH CaEpksMmmy
énkargarbsGkCaKUNbNpI . eTAbCayagNakēday PaKēchPaBeCaKCye
kargarbsGk ngGAsyeTael IfatGkBitCabgāj ÉksardI Gkcl rhrbsGk .

sheRbR)asbecReTSTmak;Tmgpal matEdI I YdDca³

- niyayy^{W2} ehlyc,as;
- el kdaksM grbsGk
- niyayB+ pEdI Gkcl rhrEdI enAqlyCagekGacBēk)anc,as;
- kmbPasabecReTsercheBk
- sbedayRogRoyKienAeBI EdI Gkcl rhrmanmteyabI ;bsYsNY

vKbNpI rbsGk KVEtmanCmlyeday]bkrNesatTsSn³ esovePAKmbtk nig
ExSvedGU EdI manKūÉksarENnabh. cmNhdgenHGaceF [Gkcl rhr dngBGEdI
Gkcl niyay kēCaBRngbEnmeLbvij BGEdI BkeKB:

enAeBI eRbR)asExSvedGU enAkūvKbNpI rbsGk sheFItanCmhanmlycmhd
xagekkan³

- erobcmSkmpAb bntbBkarbBaGvedGUGkngyeRbR)as; rhrTaj sNlyedh,I
beglt [man karBPakSang I matmlycmh nig karSmly
- Bnitūfa]bkrN_nig ePlyGkÁnlmansMbdNkrkar
- pl karBzmanBvedGēLgCasegb nig cgm bgāj BrebobEdI ExSvedGU
TakTgeTAng ekal bNlg nig ekal edAenvKbNpI
- Bnül faGkRbEhI CabBaByedGēhAcNlcak;I akNanly
- Bnül fakarbBaG ngmanbntbBskmpaBCak;I akNanly
- FanafakarerobcmlyGgalyGac [Gkcl rhrTajGs; Gacemll eXlj paly
smokarbBaGlenah

bnbbBGk)anbBaExSvEdGhly GkKVEt³


- el kTkcitGkCU rih [p]l mteyab l ;nigBPakSaBGEdI BkeK)aneXlj
- Taj karBPakSaCabeNp² edm,haTAeKal edAenvKiskSaEdI Gk)anerobcM
- BRgmbEnhmel I sarénExSvEdGU tamry³karBPakSaCakmt² edayepht el ISNVEdI Gk)anerobcMkCamu edm,VPakbBaBess² EdI)anel k ykmbkBaBajenAküvEdGU . GkkBbEhI CaGac [mankaredtSImgmY chh edayEpkel BbkarNSMan²mYchh enAküvEdGU.

ctcgcalfamnisSeron)anRbest kal NaBkeK maneBI evI al Rbest. mnisSeybcgcalf sarCaKnlhgayCag RosneolmansprtlI KbpSDamlyngsarCaKnlI dchRKbNpNpl KYEtBüayam eFI[emeronenkarbNpNpl manPaBsb,ayrkray.


]TarihNKMagemeron

KMagemeron sBkicSniakarga

-eBI evI asMbRoFanbTenHKW³eBI 1 emag!

	<p style="text-align: center;">kNItcMabBaRKbNpNpl</p> <p>RosneobRkmhto EdI RKbNpNpl eFkar eRb)askicSniä manfrevI akNIt; RKbNpNpl KYEtBnüI GBRbePTenkic[©] snüapSg²eTot -kicSniämanfrevI aminkNIt; nig GM ITPaEdI fa kicSniämanfrevI akNIt; GacdtETACakic[©] snüämanfrevI aminkNIt;.</p>
---	---

- 1> sKmnGkicU rñTajGS;nigrMkeLbvij Bemeromna -10 naT!
- 2> kicSniakarga -5 naT!
- k> bñsKñit ³ GñTACakicSniakarga? etGkFæbFkicSniacamyGkNa
epSgeTot enAkñClPaBrseñAral éfñpsGkEdrbeT?]> Tij GahareB
RBñ sñl okbñak; . I .
- x>kicSniakWakaredaiddkarsniangacCapal mat;bñ ayI kGkSr
- 3> GñTACakicSniakarga? edñ,begñTñak;TñgrvagnieyaCk nigkñkñieyaCñt
-5 naT!
- k> kñkñieyaCñt snüfaæFkar [nieyaCk ehlynieyaCksniapñ R)ak;Qñ
dI kñkñieyaCñt .
- x> kicSniakarga GacCapal mat;bñ ayI kGkSr
- K> RbePTénkicSniä
- i. kicSniämankññt,freñI a
- ii. kicSniakargamññt,freñI amñkññt;
- 4> kicSniämankññt,freñI a-15 naT!

	<p style="text-align: center;">kññt;ññabñakññbññl</p> <p>Rkññbññl kññeñbñaskicSniäbñsRkñññt edñ,I Bññl ;[kan;ññI ññtEfmeTot .</p>
---	---

- k> karbegñt
- i. I ayI kGkSr
- ii. manbBakBkal bricñcabepñ nigkal bricñabBabñ
- iii. manññt,freñI aGtorma2 qñññTajkarbñññññTajGS;

x> karbBa³ CaTETA kic³Snüamanfrevl ak³NI tngbBa³, -ptk³NI t; enAéF³
Ed I)anEcgenAk³ kic³Snüa.

i. mU ehténkarbBa³,

1> karptkal breč³ k³NI t;

2> karBmeBogBPak³ITajsgxag

3> km³sF³ n³igRofansk³

ii. s³NIgCm³It³p

RosnebPa³KNanybBa³ kic³Snüamuptkal k³NI t; dtč³Pa³k³meg

eTot mansit³TV s³NIgCm³It³p

iii. I k³N³a³ba³ck³ka³Čhd³NIg s³NIoneya³čk

1> ry³e³BI énk³Čhd³NIg


2> Rosnebh³eya³čk min)anČhd³NIg dtč³ kic³Snüa³Rt³U)anbn³

iv. R)ak³b³NIac³bBa³ kic³Snüa

Rosnebkic³Snüa³Rt³U)anbBa³, km³krneya³Čitmansit³TV)anR)ak;

b³NIac³bBa³ kic³Snüa³5° énr)ak³Q³ Ed I rk)anTajGs;

5> kic³Snüamanfrevl anink³NI t; -20 vna³T³

	k ³ NI t; NIac ³ bBa ³ R ³ Č ³ NI ³ p ³ N ³ p ³ R ³ Č ³ NI ³ p ³ N ³ p ³ k ³ NI t; e ³ R)askic ³ Snüarbs ³ R ³ km ³ ha ³ k ³ Č ³ B ³ n ³ l; [kan ³ č ³ I ³ č ³ NI t.
---	--

k> karbeg³l³

i. p³al mat;

ii. I ayl k³Č³ks³s³mb³ry³e³BI el s³BI³2 q³al

x> karbBa⁶,

i. mU eht⁶énkarbBa⁶,

1> edaynéyaCk - mU eht⁶RtmRtU Tak;TgnngTegV Gakb, kriya
bkarb⁶Bj kargar

2> edayk⁶mkrnéyaC⁶it-mU eht⁶Gk⁶an? c, ab⁶S⁶kargamin)anbBa⁶; c, as; BmU eht⁶Ed I k⁶mkrnéyaC⁶itGac⁶bBa⁶k⁶c⁶S⁶nüarbsx⁶h⁶eT.

ii. s⁶NlgCm⁶it⁶p

R⁶osnebhéyaCk bBa⁶k⁶c⁶S⁶nüadayK⁶pmU eht⁶RtmRtU k⁶mkr
néyaC⁶itmansit⁶T⁶V s⁶NlgCm⁶it⁶p

iii. I k⁶x⁶N⁶ba⁶ck⁶g⁶karC⁶hd⁶Nlg⁶s⁶h⁶oPa⁶I

1> ry³e⁶I C⁶hd⁶Nlg⁶

2> R⁶osnebhéyaCkmin)anC⁶hd⁶Nlg⁶ [)anR⁶tmR⁶tUtanry³e⁶I é⁶kar
C⁶hd⁶Nlg⁶eT k⁶mkrnéyaC⁶itmansit⁶T⁶V)ans⁶Nlg⁶TUatC⁶S⁶karC⁶
d⁶Nlg⁶ma

iv. R⁶akb⁶N⁶acbeN⁶lj ec⁶j

R⁶osnebk⁶c⁶S⁶nüa⁶R⁶tU)anbBa⁶edaynéyaCk k⁶mkrnéyaC⁶it mansit⁶T⁶
T⁶V)ans⁶Nlg⁶Ca⁶R⁶akb⁶N⁶acbeN⁶lj ec⁶j

1> R⁶ak⁶Q⁶ 7 é⁶f⁶S⁶h⁶okarb⁶Bj kargary³e⁶I 1 q⁶āM

2> R⁶ak⁶Q⁶ 15 é⁶f⁶S⁶h⁶oq⁶āM² R⁶osnebk⁶arb⁶Bj kargaman
ry³e⁶I 2 q⁶āM

i. esckppm

c,abkargarRtD)anbeglileLg edm,RKbdNpel hal ;Tmak;TMg Edl ekltcej BkicSnia kargarvagniyaCk nig kmkrniyaCit . c,absBkargarenHpl silS nig katBkicP ; niyaCk nig kmkrniyaCitTak;TgnngkareRCiserbsbKA k kaCV bKA k I kxND kargar suPaB nig sutPaBkargar nig karedaRsayvialkargar .

ii. niymny kmkrniyaCit nig niyaCk

k> kmkrniyaCit


c,abkargarkNItniymnyGkNaCakmkrniyaCit . kmkrniyaCitKNaCnNa Edl yI RBmeFkar edayTTV kMkakarbsgeRkamardknaM nigRkbRkgrbsbKA b= nltbKA .

dEckmkrniyaCit CabKA Edl yI RBmeFkareRkamkarRkbRkgrbsniyaCk ehly Edl TTV)ankMkargarenal.

x> niyaCk

c,abkargarkNItniymny GkNaCaniyaCk. niyaCkCa rbvibKA beantbKA Edl CV kmkrniyaCitmak;b=chnak; .

dEckniyaCkKarbvibKA bRkmhu Edl CV kmkrniyaCit nig [BkekeFkar .

	<p style="text-align: center;">kNItcNabBaRKUNpNpi</p> <p>kmkrniyaCit EtgEtCarbvibKA . niyaCk GacCarbvib bKA beaRkmhu .</p>
---	--

ii. kareCiserkmkr


k> I kqN ENahc, ab;

nëyaCk minGackatR)akQÜ rbskmkrnëyaCit sMbogsmöfæRCiseris
bsMboggefð [GkCYrkkargar [eFIEd l rkkargar [kmkrend)aneT .

c, abkargaminGnBæt [nëyaCkkatR)akQÜ rbskmkrnëyaCit sMbokr
eRCiserisbKÄ keT .

x> eKal karNTUArbssshRKassBkareRCiseriskmkrfju

CnNæd l cgrkkargareFV minca)acbgéfædm,)ankargareFInæT . BaküsFV
kar KMinmankarbgéfæt .

	<p style="text-align: center;">kNItcNabBaRKÜNþNþl</p> <p>RKÜNþNþl GaceyagtamQitkúExSvedGU nig esovePA Khdedm, Bnül GBCNúenH .</p> <p>GkbNþNþl KVBNül GBKak karNeRCiserisCakEshj rbsRkmhú eragcRkeTAKankmkrnëyaCit .</p>
--	---


iv> kicSniakargar

k> niymnykicSniakargar

kicSniakargarKWakicSniæd l beglt [manTlak;TmgrvagkmkrnëyaCitnignëyaCk .

enAkújkicSniakargaNakðay kmkrnëyaCit snüafapl esva edm,pl p l Roeyacn_
dl;nëyaCk . Cakarbsgmkvij nëyaCksnüafapl kúrd l kmkrnëyaCitvij .

I kxNdxEcgepSg²eTot énkicSniakargar rihman eBl eFikar nigTkEngeFikar etl ParkicRargarGwEdl kmkrneyaCitRtUeFifQbsMkbNü nig karQbsMkKbkar gar nig cMlcl MitCak;l akcpSg²eTot Edl Tak;Tg eTAnyTmak;Tmgkargar .

	<p style="text-align: center;">kMltcMlabBaRKbNpbNpl</p> <p>RKbNpbNpl GaceyagtamQutkgExSvedGU nig esovePA Kmb edm,BnüI GblcMlccenH . RKbNpbNpl KVbnüI Gbl GaNtp nig I kxNdxanaEdl manEcgenAküjkicSniakargar)aneRbR)asenAküjshRKas .</p>
---	--

x> RbePTenkicSniä

eyagtanc,abkargar kicSniakargarGaceFVLbedayphl mat; béal ayI kGkSr.
 mannYfa kicSniäGaceFVLbedayRbmerBogKäpäl mat; bGaceFVLbedaysresr
 el Rkdas. eTalbCayagNaköday tanc,abspkargar RbePTkicSniäCak;l akmy
 cMl GaceFVLbedayI ayI kGkSretmybaNÄH.

c,abspkargarmanEcgGbl RbePTBrenkicSniäVlkicSniämankMltfrevI a nig kicSniämankMltfrevI aninkMlt; . néyaCk nigkmkrneyaCitGacmansITnigkatBkicSg²
 KäGarsyeTAtanRbePTenkicSniäEdl)anch.

i. kicSniämankMltfrevI a

1> karbegll

kicSniämankMltfrevI a CakicSniäEdl begllTmak;Tmgvrag
 néyaCk nigkmkrneyaCitküry³eBl mly Cak;l ak; .

kicSniämankMltfrevI a RtUeFical ayI kGkSredl manEcgGbl
 kal bricācabepm nig bBaö,nig manry³eBl minel sBBfqāM

kičšniämankNI t,frevl aGacRtU)anbnšarCaflng b^α ečhdg)an
kal Nafrevl asrbTajGsén kičšniäinel šBBřqM

2> karbBaš,

c,abkargar kNI t,BlFansMokarbBaškičšniämankNI t,frevl a.

kičšniämankNI t,frevl a CaTšTA pšrl tenAšBI kal bréčābBaš,
EdI)ankNI tenAkükičšniä.

kičšniämankNI t,frevl aGacbBaš, RtmRtUtanc,ab; mokal
bréčābBašenAkükičšniä)anEdr Rošneol (i) TajPaKheyačk nig
PaKkmkrněyačit RmeRogKä (ii) kšsFř)anekiteLg b^α (ii)
edayšakrNRbFanskp-] ePšeqHeragcRkGs;.

☞ kapšrl t¼mil ehtkugkarbBaš,

kičšniämankNI t,frevl a pšrl tenAšBI EdI kičšniäenHdI kal
bréčābBaš, EdI)ankNI tenAkükičšniä . cNI cenHmannšfa
PaKITajBřenkičšniä -něyačk nig kmkrněyačit; mankatBkic[©]
GnutkičšniärhUdI éřkičšniäenH pitkal bréčā.

kičšniämankNI t,frevl a GacbBašedayRtmRtUtanc,abenAmo
kal bréčābBaš,tankarRmeRogrbsPaKITajBř

CaTšTA kičšniämankNI t,frevl aninGacbBašedayminRtmRtUtanc,
ab; mokal bréčābBaš)an edayPa(Etmg)aneT el kEl gEtPaK
NanšyKüceNanPaKITajBř RoRbtšsFř,b-RbFanskpšekiteLg.

- kšsFřEdI RoRbtšedayněyačkrihman minRmebkR)ak,Öš
nig kšmšng beRbGšhigšal kmkrněyačit nig mančch
el šBenHeTot .

- RósbekkmjörneyaCít bBaðkíCíSnüamokal kMlt; deCíCíMh esahnyCmMhEdl kmjörneyaCít RtUsgeTAneyaCk KUsþng tM karxðxat Edl neyaCkTTV rg .

☞ karCíðdMng

neyaCktM [CíðdMngCamndl kmjörneyaCítma kal bréCāpt kMlténAkjCíCíSnüa.

- RósbekCíCíSnüa manry³eBl kjrvag 6 Ex ng 1 qāVrtUCH dMng 10 éf¶¶
- RósbekCíCíSnüa manry³eBl el lBBl qāVrtUCHdMng 15é¶¶

☞ RjakkMlacbBaðkíCíSnüa

enAeBl Edl kíCíSnüa(ktU)anbBað, kmjörneyaCítmansIT¶TV)an RjakkMlaccíCíSnüa Edl esþng 5° énRjakkQÜ Edl rk)ankjgkMlg eBl énkíCíSnüa.

ii. kíCíSnüamanfrevl aninkMlt;

1> karbeglt

kíCíSnüamanfrevl aninkMlt; CakíCíSnüaEdl beglt [manT¶Mak;T¶Mgkargar rvagneyaCk ng kmjörneyaCít kjry³eBl mlyminkMlt; .

kíCíSnüamanfrevl aninkMlt; GaceFíLgCal ayI kGkSr bedayþal ; mat; Kþnkall bréCābBaðc,as;l as; enAkjCíCíSnüa ehlyGacbegltT¶Mak; T¶Mgkargar Edl manry³eBl el lBBl2 qāM


2> karBa,

☞ mUhtEmRtUgkarBa,

PaKNamyGacBaKicSnuamanfrel aminkNt)an bEnp (i) PaK
RtUetCbdNngénkarBaCano nig (ii) PaKRtUetmanmUhtism
Rsb cBaKkarBaEbbenH .

mUhtismRsbSmoneyaCk bBaKicSnuamanfrel aminkNt;
rbskmkrneyaCit man³

- \ryabf Gakb, kriya bEhAj rbskmkrneyaCit
- khsFEdI kmkrneyaCitRoRtUp

	<p style="text-align: center;">kNt:MaBaRKUNpNpI</p> <p>RKUNpNpI GaceyagtamQitkigExSredGU nig esovePA Khd edm, Bnül GBCNtoenH . RKUNpNpI KkeyageTA el bTbBaepkigrbseragcRk RkhsArbsxü edm, Bnül ; faetGBNaxEdI RtU)ancat;Tkfa CakhsFhsMberag cRkrbsxü .</p>
---	---

RbsnebhindeHeT RbsnebPaKNamybBaKicSnuadayKpnmU
ehtismRsbET Pakhegetot mansilE TVI)anesahyCmMtp -sbh
emll {sNlg} dtxagerkam. !

☞ karCbdNng

PaKNamyEdI cgbBaKicSnuarbsxü RtUCbdNngCanodI PaK
megetot .

- RbsnebkkrneyaCiteFkaticCag 6 Ex RtUCbdNngmacth
7ef¶

- RōsnebkmkrniyaCiteFkar cabl 6 Ex dl ; 2 qā/RtUCH dMNgmacth 15 éf¶
- RōsnebkmkrniyaCiteFkar cabl 2 qā/dl ; 5 qā/RtUCH dMNgmacth 1 Ex
- RōsnebkmkrniyaCiteFkar cabl 5 qā/dl ; 10 qā/RtUCH dMNgma cth 2 Ex
- RōsnebkmkrniyaCiteFkar cabl 10 qā/RtUCH dMNgma cth 3 Ex

RōsnebPaK(Nany)anRōRbtkh sF¶ bkrNRōFanskpkitelg enaPaKmegeTot mncayacChdMNgBkarbBaS¶Cannet .

☞ sMal³

dēc¶ dēKāng kicSniamankMntfrevl aedr kicSniakargaman frevl aninkMnt; GacRtU)anbBaS, edaymncayacChdMNg eBal KW bBaS, Pem² nig edayKānR)akbMlacbBaS;kicSniab sMNgCm¶¶t p edayPaKmege RōsnebPaKmegeTot RōRbtkh sF¶ bRōsnebl RōFanskpkitelgel PaKmegeTot .

TaPaKheyaCk nig kmkrniyaCit RtUetGnutpkatBkicPmpaen kicSniakigēBI ChdMNg.)annysfa kmkrniyaCitRtUetbnpFkar nigneyaCkRtUetbnp¶ R)akQ¶ nigpI RōeyaCnepSg²eTot .

edM,CYkkmkrniyaCitrkargareFV c,absPkargarecgfa kigMNg eBI ChdMNg kmkrniyaCitmansitS Qbstak 2éf¶(daymanR)ak; Q¶ kigmys)¶hedM,Es¶rkargarf¶.

☞ karTatsnlg
enAeBI EdI neyaCk bBaAbkmkrneyaCit kmkrneyaCitmansitS
TTV)anR)akbNacbeNlj ecj .

• Rosnebkmkrefikarvag 6 Ex nig 1 qalkmkneyaCitmansitS
TTV)ansnlg eshgR)akQÜ chl 7 éf¶

• Rosnebkmkrefikarel sBI 1 qalkmkrmansitS TV)ansnlg
eshgR)akQÜ chl 15 éf¶kúmyqalkargar bñpCasrbmin
el sBI6 ExeT.

enAeBI EdI PaKNanlybBaSkiSnuamanfrevl aninkNlt; edayKp
mÜ ehTbtmRtU PaKmegetotmansitS TTV)anesahyCm¶¶p.

iii. kicSniasakl ,g

kicSniasakl ,gpl nly³eBI mly sMoneyaCk nig kmkrneyaCit
edlm, vnicz GMCmaj vCaCl³ nig I kxNBkargar nigskSbKæTAvij eTAmk
maeBI ebacitkújkarefikary³eBI Evg.

kúGMLgeBI sakl ,g neyaCkGacdgBkMChaj rbskmkrneyaCit
ITpAbkúkareronsBt nigqnPkúkarixxFika . dKænEdr kmkr-
neyaCitGacdg GBkarRbBtpbsneyaCkfayagNacBaBkmkrneyaCit
ehlyRosnebkargarkWakEshj CarbePTkargarEdI snüedayneyaCk.

sMbkmkkrneyaCitenaKúvisz katedr nigEs,keCg BkeKrtU)aneKcat;
TkCakmkkrneyaCitEdI manChaj deChy³eBI sakl ,gkÜtbrma2 Ex.


katBkicSneyaCk nig kmkrneyaCit kúGMLgeBI kicSnüa

kmkrneyaCit RtUeteFika nig neyaCkRtUetp¶ R)akQÜ cBalkargar
EdI kmkrneyaCit)aneFV

kúGMLgeBI sakl ,g kicSnüaGacRtU)anBaSedayKpkaChdNlgCa
maeT .

nëyaÇkGacpR)akQÜ TabküGMLüeBl sakI ,g . kmkrnëyaÇit sakI ,g enAkü]sSahkmkat,edr nigEs,keCb mansit(TV)anR)ak; QÜ Gb,rma 40 dil ar kümyEx ebRöbeFobCamYR)akQÜ Gb,rma 45 dil ar kümyExsMokmkr EdI bBaöry³eBl sakI ,g.

bEnmBel GEdI Ca)akQÜ EdI)anRmeBögxagelInëyaÇkRtUEtecj esahysMokarcMAYrbskmkrnëyaÇit cBakareFIMNreTAKEng eFKanigRtLbmkvij RbshebTKEngEfkaraqyBITI MAGcë®hy.

	<p style="text-align: center;">KNItcMabBaRKÜNpöNpI</p> <p> RKÜNpöNpI KKeyageTaeI bTbBaöpküjrs,ragcRk RKhsönrbsxü edm,BnüI GÜKak kaNTakTgnjkar sakI ,g nig kmkrnëyaÇitsakI ,g . </p>
---	--

iv. karhMhMkdCag

kIdCag CaRöePTkmkrnëyaÇitBëssmYEdI cÜkicSnüaCamYnëyaÇk edm,bronChtaj vCaCl³ edayeFKareRkankarRkbRkg nigENnabssH-RKas sb,kr b=emCagmak;

karhMhMkdCagKüanI kN³xisBkarhMhMkargarCaFmptaküGMLüeBl sakI ,gkargar . enAkükarhMhMkdCag RKIsnüafabeRgönChtaj dI ; kIdCagenal dI)antMstMbsb,kmY b= vCaCl³BaNkmBitR)akd EdI bntbmk kIdCagenalGaceR)asedm,cBamCvit)an eTAbEFCaÉktöpn bkügnanCakmkrnëyaÇitkeday .

CÜkal kmkrKpöChtaj cäeöpeFKarCakIdCag qgkatry³eBl sakI ,g müeBl keyCakmkrnëyaÇit .

kiçniapSgeTotGacBakR)ak,Qü Rocañag b=RocañF¶¶ TarhN_10>00
erol kü 1 éf¶¶ dı arkümyemag .

tanBiteTA karebkR)ak,Qü CæTogTatEdI)anRmeRbogkükiçniakargar
KñanPaBkanEtskRtmtUCagedaysñAeTaeI I {R)ak,Qü mü dæn/R)ak;
Qü ekal } .

R)akbñlaccpSg²eTot EdI bEnñel R)ak,Qü mü dæn kRteKcat;Tıfaca
{R)ak,Qü }edr . edaysaEtehtpI enñehly eTbc,absßkargar kñnt;[
manPaBc,as;I asfaBakü {R)ak,Qü } rñnbBaP)akRoePTepSg²eTot ehly
EdI eKehAfaCa)akcññ srb énkargarbsskmñrneyaCıt .

c,abkargarrñnbBaP)akdñxagerkan enAküniymñy {R)ak,Qü }

- R)ak,Qü sñsF
- R)akbEnñemag
- kñteCgsr
- bBV aP nigR)akbñlac;
- PaKkmkñR)akcññj
- R)akEdI ebkCargñ;
- témGñbeyaCñCartB
- vPaCñKñsarñnbPaKEdI el tsBññR)aktññampñc,ab;
- vPaCñññokarQbsññk bñññackaTUatññokarQbsññk
- cññR)akEdI neyaCkRtupñ ;[küeBI)atbgsmñtPñB nig küeBI
I ññmatPñB .

Canicakal neyaCkppI R)akññRoePTepSg²ehAfa GññbeyaCññI kmñr
neyaCñrbsxññ . c,absñI kargarbBaKyagc,asfa GññbeyaCññI abñññ
mñEmñCaEpkñR)ak,Qü rbskmñrneyaCññeT .

bEnmBEl R)ak,Qü Gb,brma manR)akrglhbEnfhdtxagerkam³

- 5 dil er sllb)kmpkrniyaCitEdI mkeFlkareTogTat; RKbéfR)argaTabl GsEdI RtUoBj küExnhY².
- R)ak;]btmGaha 1>000 erol -GaharmYeBI ; kümyéf]sllb; kmkrEdI eFlkarEfm emag.
- R)akrglhb,slb)GtitPaBkargaCmH 2 eTA 5 dil erkümyEx sllb; kmkrniyaCit EdI manGtitPaBkargaBmYqäTA 4qäV


R)ak,Qü Gb,brmasllb)k)CagkatedrKW30 dil erkümyEx . ry³eBI énkahhWCaGtbrma 2 Ex . kdCagkatedrEdI)anbBaSkarhW edayeCaKCy RtUqgkatry³eBI sakI ,g 3 ExeTot . R)ak,Qü Gb,brmasllb)ry³eBI sakI ,genH KW44 dil er shrdBamrkümyEx . bnlbBbBa³eBI sakI ,g kmkrniyaCitkayCaGkatedrEdI TTV)anR)ak,Qü Gb,brmachm 45dil a.

kargartambriamNpI itpI -kargarslog;


kmkrniyaCitxhRtUTTV R)ak,Qü eTAtambriamNkarga b=kcRarEdI eK)aneFl eygehAkmpkrniyaCitTajenHfa {kmkrniyaCitampI itpI b=kmkrslbg}.

niyaCkdakkargartambriamN b=kcRaremAkardI Bkek ehlyniyaCkebkR)ak; Qü [kmkrniyaCitenah eTAtampI itpI karga b=kcRarEdI)aneFl)enah]Ta 1 dil er sllb)S,keCymegEdI eFl b=slb)cmH GaEdI)anGür)etankarBm eBog . CmHs [karTTV)anR)ak,Qü CasgdarRocahag bRocak kmkr niyaCitambriamNpI itpI TTV)anR)ak,Qü sllb)Et karga b=kcRar EdI eK)anbBj EtbeNñH . eTahCayagNakeday kmkrniyaCitambriamNpI itpI en)EtCakmpkrniyaCit ehlyen)EtmanstTTV)anR)ak,Qü Gb,brma .

- nëyaCkminGacdakarhanXat; cBalkarebR)ascayvayR)ak,QÜ tanEbbNanly Edl kmkrnëyaCitxüek eCserbenadET .
- karebR)ak,QÜ RtUeFÜLgenAefQ)kar minEmnéfQ)bsMkeT . RbsnebéfQ)kar; CæTogTatenah cBfQ)bsMk dðCæfQ)atitü béfQ)Nü enahkarebR)akRtUeFÜLg mnéfQ)benah ehlyminGac eFRkayéfQ)benah)anET . I kxNbnHtM [ebkküemageFkar .

	<p style="text-align: center;">kNt:NaabBaRKÜNþNþl</p> <p>RKÜNþNþl Kvel kGMEkal karNrbsRkmhufætl Rkm humanEcgGMEkal karNebR)ak,QÜ . GkGaceyageTA ExSvedGUing esovePAKMEedm,CYkük)karBnüI GBCMEenH.</p>
---	---

rebbKNnaR)ak,QÜ smasPaBénkarebR)ak; nig esovePAebR)ak;

	<p style="text-align: center;">kNt:NaabBaRKÜNþNþl</p> <p>GkGaceyageTAExSvedGUing esovePAKME edm,CYkük)kar BnüI GBCMEenH .</p> <p>enAküR)FanbTenH RKÜNþNþl nigBnüI BRbB)ak; QÜ enAkügeragcRkrbsBkeKpal ; nig bBaR)akkmkrfBI smasPaBEdl küenahman karKNnaR)ak,QÜ kal bricā ebR)ak,QÜ . I .</p> <p>RKÜNþNþl KVEtbgäj Bb)akR)akftcMg dI kmkr nëyaCitf)ing BnüI BI smasPaBEdl manenAküB)akR)akenah.</p>
---	--

x> karkat(R)akQÜ

I kxNbnkarkat(R)akQÜ

karkat(R)akQÜ CacthT(R)akEdI neyaCkdkTk bkatecj BR)akQÜ
EdI neyaCkCBakkmkrneyaCitenah .

c,absPkgardakktcBakrcNlay nigkarxana EdI GacRtUsgtamry³
karkat(R)akEx nig cMhT(R)akEdI GacRtUkat, enAeBI Namlyenah . Gac
GnBatt [neyaCkkat(R)akEx cbAetcmhT(R)akEdI kmkrneyaCitCBak; [eT
AneyaCk nuchmdoxagerkam³

- R)akPaKshCB bñttUmankaryI RBm nig RoKI sifSal ayI kç
GkSrbkmkrneyaCit
- RodabRodar nig]bkrNrb sneyaCk EdI kmkrneyaCitenahRtUkar
edm, fFkicRar bñkmkrneyaCitenah min)anykeTARoKI ; [neyaCk
vij eT enAeBI kicSnua kargenahcb;
- sMar³epSg²TajLayNamlyEdI neyaCkTij sMbkkmkrneyaCit
eR)aspel xa
- sNlg [eT AneyaCkvij sM(R)akEdI)anebk [kmkrneyaCitCamu
edm, Iij RodabRoda] bkrN_b sMar³
- bNU EdI kmkrneyaCitCBakGakarudan b[∞]
- T(R)akEdI)anebkmu

neyaCkGackat(R)akQÜ edm, IsgR)akkt)an bñneyaCkGackat)anEtkg
cmhmy EdI cmhAs I GacRTRTg; CIPaBrsenArbskmkrneyaCit)an .

neyaCkRtUteFkarkat(R)akQÜ rbskmkrneyaCitpgEdr edayeyageTA
tanc, absPisareBNfma .

K> fievI æFkár

frevI æFkarsrb kümyS)ph_nigkarQbsmkRocals)ph_

karkNItfrevI æFkarkarBarsuPaß nig sutPaBrbskmpkrieyaCit. mnss
GacmanCUMRosneobBkeKmin)ansmkBkargar ()anRkbRkan;. kmpkrieyaCit
EdI eFkarel IskmaJ PaKechTTV rgeKah eBl eFkarechCagkmpkrieyaCit
EdI)ansmk . eI sBenHeTAeTot kmpkrieyaCitRtUkar cNlayeBl evI a
CanYRkmRKsarrbsxüpgEdr .


c,abspkargarkNItfrevI æFkarsmkmpkrieyaCit tamvFüdxagerkan³

1> edaykNItBchmfrevI ædI RtUeFkarkümyéf⁹nig

2> edaykNItchmfrevI ædI RtUeFkükümyS)ph_

frevI æFkarRocals)ph_KW48 emag kümy S)ph_ frevI abcaF⁹KW8
emagkümyéf⁹.

frevI æFkar 48 emag kümyS)ph_RtUoBaP [manry³eBl 24 emagbnp
bnbKa-1éf⁹én {éf\$mk}pg EdI CaBl evI ædI kmpkrieyaCitmneFkar .
CaFmpta éf\$mkenH KufQaTitü künj⁹QbsmkenaGacpasbptanesckp
RtUkarbssshRKas . CaTETaneyaCkRtUmankarGnBaßBRksy⁹ mangpas;
b⁹éf⁹QbsmkeTaeF⁹SgeRkAbéf⁹QaTitü .

	<p>kNItcNlabBaRKUNj⁹Nj⁹</p> <p>RKUNj⁹Nj⁹ Kvel kGBlTbBaepkürbsRkmhü mk BnüI GBlmagaFkar EdI Rkmhü)ankNIt;]TahrN_emag cabeppneFkar nig emagbBaß.</p>
---	--

kargarbEnfhemag

RosneobkmpkrieyaCit eFkarel sBfrevI abcaF⁹ph_bfrevI abcaF⁹EdI
)ankNIt; kmpkrieyaCitmasIT⁹TV)anR)akbEnf EdI eybehAfa {bBl aP
smkargarbEnfhemag}.

1> eKal karN_sllbkarbEnfhemag eKal karN_sllcib

karbEnfhemagRtUteFLgtaneKal karN_sllcibitbNüH nig neyaCkRtU
)anhanXatmin [bgllmkkrneyaCitefkarbEnfhemaget . neyaCkRtUhan
Xatmin [dakTNüH l kmlmkkrneyaCitNaEdl minBmeFkarbEnfhemagpgEdr.


karEfmemagminKY [el lsbI2 emagkümlyéf^qbEnfhemel l frevl æfkar 8 kümly
éf^qCasob mlyéf^qminKY [el lsb 10 emag nig frevl aRocad)h_{min}KY [el lsb
Bl60 emag.

2> GaRtaRakQü bEnfhemagsllbéf^qFmpta eBl ybenéf^qNübéf^qGaTü

GaRtaRakQü sllb emagbEnfFmpta KMM dg knü -150° énGaRtaRocadnag
Fmpta; . kmlmkkrneyaCitTTV)anGaRtabEnfhemagFmpta enAeBl Edl kmlkr
neyaCitefKare l sB emagFmpta enAéf^qFkarFmpta bEnpinEmnenAeBl ybet.

kmlkrneyaCitTTV)anRakBrdg -200° énGaRtaRocadnagFmpta; enAeBl Edl
kmlkrneyaCitefkarbEnfhemagenAeBl yb; bEnfhemagenAéf^q(QbRocad)h_{..}

kmlkrneyaCitmansil bnefKare nAQbsllkbNü ehlyenAetTTV RakQü .
Rbsheb kmlkrneyaCitefKare nAéf^qQbsllkbNü Bkek(mansilTTV)anRak;
Qü Fmptarbsxü nig RakbEnfhemag 100° énRakQü RocadF^qot .

	<p>kNütcMlabBaRKÜNüNüH RKÜNüNüH GaceyagetAExSvedGU nig esovePAKMM edm,CYkqkarBnüH GRCNücenH .</p>
---	---

karQbsllkbNüsaFarN³manRakQü

kmlkrneyaCitenARKbshRKastajGsmansilQbsllkbNüsaFarN³ Caéf^q
minefkar nig enAetTTV)anRakQü dtef^qFkarFmptaedr.


Rosne bēf Qbsmkb Nūsa Far N³ bhcM ēf Qa Titü kmkrniya Cit TTV) an kar Qbsmkb ēf Qbōnb; - bēf Qfkar bnbō Bēf Q Nū' CMS . CaTETA Rosne bēf QsAr Cæf Niy ēnéf Qfkar Fmpta an Gk TTV) anēf QsAr nHCæf Qbb Nū . Et Rosne bēf QsAr min Emn Cæf Niy ēnéf Qfkar Fmpta Gknngminsi TTV) anēf QsAr nHCæf Qbb Nū ena hēT .

kar Qbsmkb edayman R) ak, Qū

1> kar Qbsmkb Roca tām

kar Qbsmkb Roca tām Kūary³ bI Qbsmkb edayman R) ak, Qū Ed I kmkrniya Cit TTV) an tanqālm² edm, smknig I Mh kay . kar Qbsmkb Roca tām rbs kmkrniya Cit Kūchm¹ ēf Rnā ēnéf Qfkar Fmpta kūry³ bI mly Ex ēn esva Cō; b=18 ēf Rgmly qām

kmkrniya Cit mansi T (R) as, Qbsmkb Roca tām bnbō Bry³ bI 1 qā Vēn kar gar . niya Ck Rt U Et Gn Bāt [kmkrniya Cit (R) as kar Qbsmkb edayman R) ak, Qū eday ykkar Qbsmkb nig min Gaceday R Kan Et pū R) ak b Nū acd I Bk ek b Enm ehly tū [Bk ek b n b Fk arena hēT .

	<p style="text-align: center;">kūn tē nū abā Rkū Nū b Nū</p> <p>Gk Gacey age T Ex Svēd Gū nig esove PAKM edm, Cy kō kar Bnūl Gbē nū cenH . Rkū Nū b Nū K V Bnūl Gbē kal kar N_rbs Rkū hū Tak Tgnū kar Qbsmkb Roca tām</p>
---	---

2> kar Qbsmkb I Mh mat PāB

c, abs Bk argar Ecgd b x age R kam³

- Rspansi TTV) an kar Qbsmkb I Mh mat PāB 90 ēf Q
- kō GML gē bI 2 Ex dū b bnbō Bk kar Qbsmkb I Mh mat PāB Rt L b cū ēf kar vij Rt U [Rspā hēf kar gar Nā d I R sal² Et bā Nū h

3> karQbshtk eBl manCym

kmkrneyaCitmansit Qbshtk eBl manCym rhudl eTA 6 Ex. c, abminman EcgGBI kxNINamYEdl tth [neyaCkpp R)ak; [kmkrneyaCit smbry³ eBl QbshtkedaymanCym.

enAkjkarGnutpCaTtTA kjePk]sahkmkatedr nig Es,keCg bTbBaepb kgrhmanI kxNBsmokarQbshtkQvuteTA³

k> RbsnebkkmkrneyaCitQvdaymansmteBTü Rkmhtupl R)ak,Qü eBj smb;ExT1


x> smbExT12 nigTb Rkmhtupl ;R)ak,Qü 60°

K> cabEx T1 4 rhudl Ex Tb Rkmhtupl R)ak,Qü eT bEnkmkr neyaCitenAetTTV)anGtitPaBkarga nig

X> RbsnebkkmkrneyaCitQbshtkmanCym IsBl 6 Ex eyagtanc,ab; Rkmhtu GacbBaibkmkrneyaCitBkarga .

c,abkargaEcgfa neyaCkRtUEtec j efomlaycBaleKalfakkarga .

kmkrneyaCitEdl manrb SedaysareKalfakkarga mansitTTV)ansNlg TUatsmbéfBua)al karvHkat; karEfrkSa fäBTü sNlgTUatsmbGkEfrkSa GkrgeKalenAkjmnbeBTü nig karbNpNpl vC@Cl³ Caedm.

	<p style="text-align: center;">kNltcMabBaRKbNpNpl</p> <p>RKbNpNpl GaceyageTAEsvEdGung esovePAKMD edm,I C)ykjkarBnül GBcMoenH . RKbNpNpl KYBnül GBI eKal karNrbsRkmhtuTak;Tg karQbshtkQvung eKalfak; rbsRkmhtu .</p>
---	---


↳ *karQbskkBëss*

c,absBkargarp|| sIT| néyaCkkükgargarp|| ; dI kmkrnéyaCIt n|karQb;
 s|kkBëss bQbskkp|al xü edaymü ehtp|al xü EdI b|Bal dI R|K|S|ar
 p|al rbskmkrnéyaCIt .

néyaCkGacp|| karQbskkBëssedaymanR)akQü dI kmkrnéyaCIt rbs;
 xü rht dI ; 7 éfR|gmYq|BT edaysarmü ehtBëss d|Ca³

- karerobG|Bah|B|Bahp|al xü
- RbBn\$M|I k|d
- karerobG|Bah|B|Bahk|d
- bpRbBn\$kd «Bk b=mpy manC|b|b#T|I mrN³P|B .

RbsnebkmkrnéyaCIt m|nTan)aneR|karQbskkRocad|ab|bsxüenAeL|yeT
 néyaCkGackat; karQbskkBëss BkarQbskkRocad|ab|bskmkr
 néyaCIt en|an . Rbsnebkmkr néyaCIt)aneR|askarQbskkRocad|ab|
 rbsxüGsehly néyaCkGact|ü| kmkrnéyaCIt e|karsgvij c|B|a|e|B|I
 e|I d|d|I)anQbskkedaye|karemagbEn|n .

	<p>k N t c N a b a R b N b N p I R b N b N p I K V B n ü I G B K al karN I ak T g ng karQb; s kkBëss rbsR km h ü .</p>
---	--

X> karminer|seG|g

G|T|A|C|akarer|seG|g ?

karer|seG|gm|ann|y|fa CaG|B|R|B|t|p|I R|km|mn|s|SedayELkN|am|y|TabCag
 R|km|ny|ep|Sge|Tot edaysarI k|N³|v|n|c|y|BëssN|am|y| .

rdEmpBaBHraCaNacRkkmCaFanaFa RoCaBI rdExpTajGs; mansiTsKicBdH
mxc,ab;edayminRokan;{ BUsasn_BN'sm,ü ePT Pasa CmOsasna ninkar
neya)ay edmkNltCati zan³sgñ FnFan nig sñPaBÉeToteLy .

KpinkerlseGg edayQrel BKal kaN_BUsasn_smaCkkPaBshCB ePT
neya)ay nig sasna .

neyaCkminGacBcarNal N³vnicy ddxagerkam enAeBI EdI xdeFUsckp
sMctak;TgnngkarCV [eFkar)aneLy³

- BUsasn_
- BN'sm,ü
- ePT
- sasna
- Kmtneya)ay
- BUBgS
- edmkNltsgñ nig
- smaCkPaBshCB b=skmpaBshCB

karSMckgkarCV [eFkar BmnEtsMAeTaeI karCV kmkrneyaCitbaNñH
enaeT bñpaEfmTajñhbBaPñUTegTajLay cabtajBCU eFkardñG GILg
eBI eFkar nig rhñdl eBI bBaE;Tmak;Tngkagar .

karminerlseGgkñkarpñ R)ak,Qñ

karerlseGgkñkarpñ R)ak,Qñ edayeyageTAtamI kN³vnicy ddxagel I RtU
)anhanXat;

mannYfakmkrneyaCitEdI bñj kargardbKā manCmaj vCaCi³dbKā nigman
GtitPaBkagar dbKārtUTTIV)anR)ak,Qñ dbKā .

g> Karkarebotebon
GATACakarebotebon ?


karebotebonsMAeTAel IregIdI eFI eKGakGncitpb=Romafemil gay . kar
eotebon CaGab,kiyaEdI minRtU)ansKmn_ EdI bBal dI PaBefi; bus;
bus nig narienAkEngelkar .

karebotebonGacTakTgetAngGayuePT CnCati BkarPaB sasna sBaati b
Gtpritpal rbsbKl mäk² nig GacekileLgCaj kj ab;b=tmj .

karebotebonpTePT

karebotebonpTePT CaGab,kiyaEdI minRtU)ansKmnGMBdayGectnapTePT
Nany EdI RoRBitdaymnsSmakeTAel mnsSmakeTot . karebotebonpTePT
GacCa BakusM karsmgenil karsresr b=amragkay . karebotebonpTePT
ePTGacekileLgrvagmnsSedI manePTxisKäbmnsSedI manePTdtkä.

c,absBkargarhanXatRkb;TngénGMBhgSapTePT rinTajlkarebotebonpTePT
eTAel IkmpkrnyeaCitEdI CaRsbokmarenATkEngelkar .


	<p>kNItcMabBaRKUNjNjI RKUNjNjI Gacel kykesovePAKMB edm,Bnül kmkr nyeaCitfj GMBhgSg²énkarebotebon nig \riyabfenH RtUhamXat; .</p>
---	---

K> karRokSeyabl edayesrCamYshCBepSg²eTot
shCBGaccU rihCamY smkSngshBns]TahrN_shCBmU dan 2 GaccU
rinhCamYnigshBns]an.

vii> swtPaB nig suPaBkargar
k brdankEngEfkarsit

niyaCkTajGsRtUeFanaFa TkEngEfkarsit nig mansutPaB . niyaCk
TajGsKVEteKarBvFandb xagerkam³

- sitNPAB karef[manxül ecj cu sm g nigFU l
- Gahardæ
- RckTveej eBl manGasning bBlgBndGKPy
- sutPaB CatKhning sutPaBmash
- Gnamiz

	<p>kNItcNlabBaRKUNpNpl</p> <p>RkUNpNpl Gacel kykesovePAKMD nigExSledGedlm,Bnül ; kmkrniyaCitflGBCNucenH . RkUNpNpl KleyagpgEdr eTael vFankar suPaB nig sutPaBkargarbsRkmhu .</p>
---	--

x> kareBll)asdRtUeFanaFa]bkrNkarBarpPxid nig]bkrN_
karBarbBakEnAmashu

kmkrniyaCitRtUeFanaFa]eB]bkrNkarBarxüepSg²Kä (PPE) kÿxN³eBl kBlg
bBlj kargar tankEngCak;l akNamly dbCaEpktkat; kEngl agsMatsän
RoLakEpikedr . I . mashTajGsRtU)anbBakeday]bkrNkarBarEpik nig
Rmanéd edm,karBarsutPaBdl kmkr .



KINI t:MaabAARKUNjibNjil

RKUNjibNjil Gacel kykesovePAKMB nigExSvedGedh,I
Bnül kmkrniyaCitfjGBCNucenH . RKUNjibNjil KYeFV
karbgäj pgEdr GBReobob(R)asedayRtmRtU nu] bkrN_
karBarpal xünmy²EdI eb(R)asenAragcRk .

K> kahwaaEpkGKPy/2

kmkrniyaCitCaetogTatng GnutpFrtekc b=rtøj BkEngEfikar eTArk
kEngsutBaB enAkükrNmanGasnü.



KINI t:MaabAARKUNjibNjil

RKUNjibNjil GacngeRbesovePAKMBnAeBI Bnül GBCNuc
enH sMbeFkarBnül GBReobobobBgBntGKPy . RKU
bNjibNjil KYBnül pgEdr GBKakI karN_CakI akrbs;
RkmhüTak;TgnjkarhkhWEpkGKPyenH .

X> KI andæ

niyaCkEdI CV kmkrniyaCit el tBI 50 nak; enAkükrEngEfikarmYRtUEt
begit [manKil andæ . chhbkA kebTüedI thh[manstakKil andæ Garsy
eTAtanchhkmkrniyaCitenAkügeragcRk .]TahrN_kmkrniyaCitcabBp01
nak;dI ;1400nak;RtUmankil anbdaykar 2 nak;nig eCbNü 1 nak; .



KINI t:MaabAARKUNjibNjil

RKUNjibNjil GacelExSvedGU bgäj GBGBhitiFkögkar
eTakan; b=ebesvaKil andæ nig KYel kyknitvFCakI ak;
rbsRkmhüpgEdr .

viii> Parkic[©] nig karTTV xisRtUrbsskmpkrniyaCit


k> bTbBaepkij

bTbBaepkijmanEcGGBkaTTV xisRtUrbsskmpkrniyaCit . niyaCkRtUEtbit

bTbBaepkijenHenATkEngsaFaN³ kujEngEfkar nig enAmat,Trenkariyal 1/2

CV bKA k . bTbBaepkij b=FannaRtUbaP enAkijEksardt xagekkan³

- BakusEfkar hkhWkUcag nig sakl ,g
- karBBNhaGBkarga
- karBnitüsPaB
- frel æfkar karObskRocad)h_nigkarObskR
- R)ak,OU R)akrgth; nigp l RbeyaCnepSg²eTot
- GvtpanrbsskmpkrniyaCit
- kar(R)as,Mar³ nig]bkrNrbsshRkaskijeBl bBJ karga
- kar(R)asGaKar nigTlta)rbsshRkas
- brievNecj nigbrievNcu
- vFankarxagviny RbsinebkmkrniyaCitel]snigbTbBaepkij b= RbRbtkMtsFht
- sit]boskmpkrniyaCitkijkarBarxümoeBl TTV eTasviny
- suPaB nigsutPaBkarga

	<p>kNt;NabBaRKUNpNpl RKUNpNpl KiykExSvedGUNig esovePAKNU edh,BnuI ; GBCN)centH .</p>
---	--

x> eTasviny²

niyaCkmansit]akvinykmpkrniyaCit . bEnpenAeBl dakvFankarvinyneya-

CkRtUEtekarBeTA tamc,abkarga nig bTbBaepkijSg² nig GnsBa)h nig

bTbBaepkijrbsRkmhtu .]TahrN_eTasvinyKVEteFUTatandMnkamly

enkarBmanpal mat;RbmanCal ay l kGksr nig karbeNij ecj .



kNItcMabBaRKUNjNjI

RKUNjNjI KVENnaM nig Bnül GMEsckjNnaBkar
dakeTasvnyCak;I akEdI manEcgenAkjTbBaepkj b
eKal neya)ayrbsRkmhü .

K> vFanEpik sutBaB sxBkarga
sMbsutBaBkarga kmkrneyaCitTajGsRtUteKaBeTAtamvFan oSH .

ix> karedaRSayvivaTkarga
karshkarKienAkEngEfkR RtU)anel kTkcitkjgkaredaRSaybNjgva kar
minsxcitpSg² enAkjI kN³TaneBl evI a



kNItcMabBaRKUNjNjI

RKUNjNjI KkykExSvdGUNig esovePAKM edm,Bnül ;
GMEcNcenH . cNcenRKUNjNjI Gacbgäj ENnaM
GMEhtivFepkjgenkarbjgtvanisx edayCak;I akrbs;
shRKasnmly²;

k> karcrca
enAeBl EdI manbBaä kmkrneyaCitRtU)anel kTkcitj[niyay CEckCamly
neyaCk edm,fkdmNaRSaysMabBaäbsxü .

RbsnebbBaänhmRtV)anedaRSaytanry³karcrcaet kmkrneyaCit bneyaCk
GacdmNkar karpShSa nig karedaRSayedayGaCakNjI edm,edaRSayvivaT
rbsBkeK . dmNkar karpShSa nig karedaRSayedayGaCakNjI RtU)an
cat;TkrfaCa {ry³eBl es{msjt} sMokmkrneyaCit nig neyaCk . enH)an
nyfa kmkrneyaCit bneyaCk minGaceFkd kmpE.keGA)aneLy .

x> karpShpSa

karpShpSangRtUeFLgedayGikpShpSarbsRksyEdInyCYPaKItajBtQane
TArkkarRbmeBog. karpShpSasMoyiaTbkA KWFILgtankarsPKcitp karpSh
pSavivaTrnkWarcayAcEdlRtUetman el kEl gEtPaKImankarylRbmel hitiFl
edaRsayTmas, epSgBtH .

kjGILgeBl pShpSa kmkrneyaCitminGaceFktkmpu ehlyneyaCkminGaceFV
LkeGA)aneLy .

K> karedaRsayedayGaCakNpl

enAeBl Edl karpShpSabraCykj karedaRsayvivaTenH vivaTenHngRtUeBaImk
RkmRokSaGaCakNpl .

ddKang karpShpSaedr kjdMakkal GaCakNpl kmkrneyaCitminGaceFkt-
kmp ehlyneyaCk minGaceFLkeGA)aneT .

esckpMcrbsRkmRokSaGaCakNpl ehAfa esckpogAb; . esckpogAbRtUeT
Gnutpel kEl gEtmanPaKmy kjcMnamPaKItajBt CMaseTAnngesckpogAb;
enH kjry³eBl 8ef¹ontabBkaCtdMng . RosnebmankarCMas; K¹esckpogAb;
mincgkatBkic² . RosnebKpnkarCMas; det¹neyaCk RtUetbi¹esckpMg
enesckpogAbenAenAkeEngelkar nigenAkariyal yGFkarkicRargamU dan .

X> ktkmpuLkeGA

RosnebPaKNamlyCMasngesckpogAbGaCakNpl PaKpSgeTotGaceFV
ktkmpuGkeLA)an .



សៀវភៅសម្រាប់គ្រូបណ្តុះបណ្តាលនេះត្រូវបានរៀបរៀងដោយ



មជ្ឈមណ្ឌលអប់រំច្បាប់សម្រាប់សហគមន៍

