

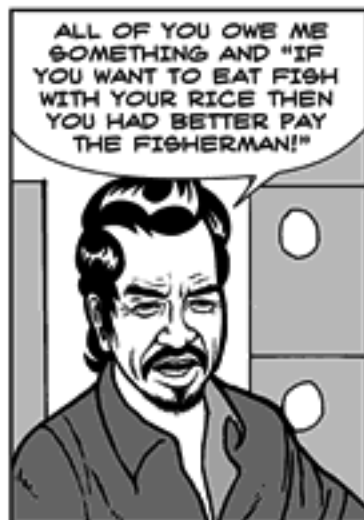
# At the Factory Gates

EPISODE 3/6

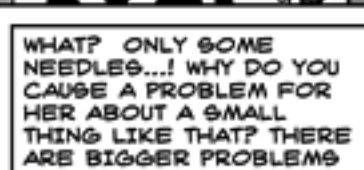


International  
Labour  
Office

 **better  
factories**  
Cambodia









KOSSAL, THE GUARD IS RIGHT. IF YOU WANT TO SPEAK ON GREY LETTE'S BEHALF THEN JOIN US IN THE MANAGER'S OFFICE.



YES, COME IN.

KNOCK KNOCK



I'M SORRY TO DISTURB YOU SIR BUT THERE IS A PROBLEM. I CAUGHT THIS WORKER STEALING. MY INSTRUCTIONS ARE TO REPORT EVERY THEFT TO YOU.

SIR, PLEASE...YOU ARE A BUSY MAN WITH A FACTORY TO RUN...

...LET ME HANDLE THIS AND I CAN PROMISE YOU IT WON'T HAPPEN AGAIN.



KOSSAL PLEASE BE QUIET. THIS IS A SERIOUS MATTER. I DON'T EVEN KNOW WHY YOU ARE HERE...?



ER...I JUST CAME TO SEE IF I COULD HELP YOU BOSS...WE HAVE TO TEACH THESE THIEVES A LESSON!

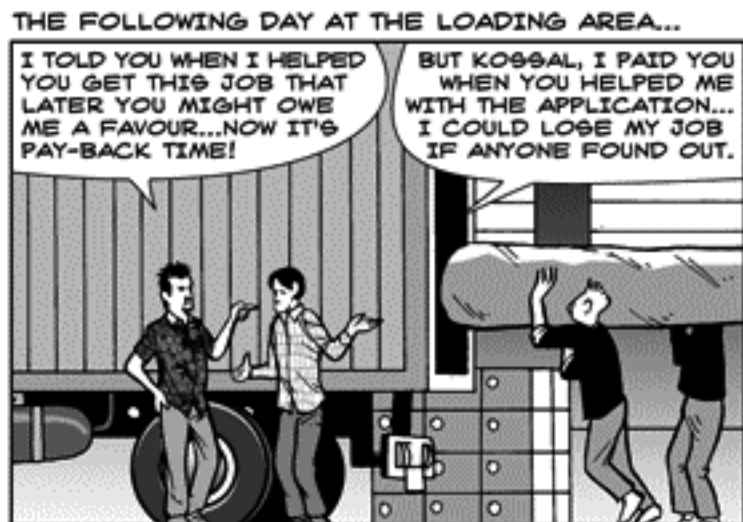
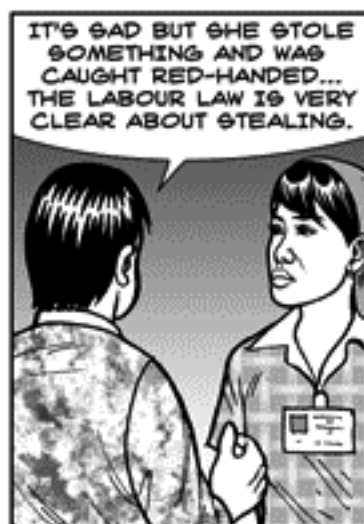


LOOK ANY KIND OF THEFT FROM WORLD BRAND CLOTHING MUST BE STRICTLY DEALT WITH. NO ONE IS IMMUNE FROM PUNISHMENT.

NOT WORKERS OR MANAGERS.



GREY LETTE, THE FACTORY MANAGER IS CORRECT... THE LABOUR LAW CLEARLY STATES THAT ANY WORKER FOUND TO BE STEALING, NO MATTER HOW SMALL THE ITEM, CAN BE FIRED FOR 'SERIOUS MISCONDUCT'.



DON'T PLAY SO INNOCENT. I KNOW YOU HELP THE FACTORY MANAGER WHEN HE WANTS SOME NEW SHIRTS! WHAT IS THE DIFFERENCE?



KOSSAL, THE BOSS IS THE BOSS! HE CAN DO WHAT HE LIKES!

LISTEN...WHO STOPPED MANAGEMENT FROM FINDING OUT THAT YOU WERE FIRED FROM YOUR LAST JOB FOR STEALING? TELL ME HUH? LOOK, I HAVE A KEY THAT CAN OPEN SINA'S LOCKER...



YOU ALL KNOW THE UNION VICE-PRESIDENT'S ELECTION IS LESS THAN A MONTH AWAY. I WANT TO HELP YOU UNDERSTAND SOME THINGS ABOUT THE LABOUR LAW...



SINA YOU ARE LIKE OUR SISTER, WE TRUST YOU.

EVERYBODY KNOWS WHAT HAPPENED YESTERDAY TO GREY LETTE. THE LABOUR LAW CLEARLY STATES THAT 'CHEATING THE EMPLOYER' IS SERIOUS MISCONDUCT AND FOR THAT OUR EMPLOYER CAN DISMISS US IMMEDIATELY.

SOME OF YOU MAY THINK THAT GREY LETTE DID NOT DESERVE SUCH A HARSH PUNISHMENT...



...BUT WE HAVE TO REMEMBER THAT THE LABOUR LAWS WERE MADE TO PROTECT THE WORKERS AND THE EMPLOYERS. ASK YOURSELF IF IT WAS WORTH IT FOR GREY LETTE TO STEAL AND THEN LOSE HER JOB, TO NOT HAVE MONEY TO SUPPORT HER FAMILY. WOULD YOU TRUST HER IF YOU WERE HER EMPLOYER?



MEANWHILE AT THE GUARD'S OFFICE...



SOON AFTER AT THE GM'S OFFICE...



EXCUSE ME SIR BUT WE HAVE CAUGHT SOMEONE STEALING AGAIN!



WHAT IS IT THIS TIME? CAN'T YOU SEE MY DEPUTY AND I ARE HERE WITH THE FACTORY OWNER?

I'M SORRY ABOUT THIS INTERRUPTION.

PLEASE... IF IT IS IMPORTANT THEN YOU MUST ATTEND TO IT.



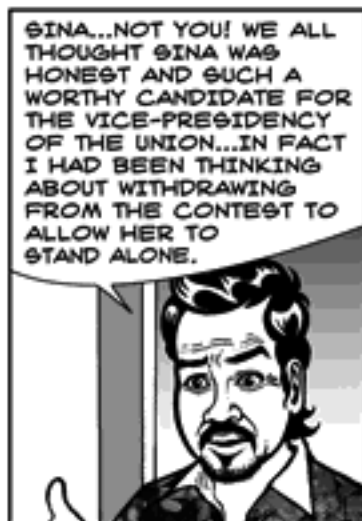
I'M SORRY SIR BUT I THINK THIS IS IMPORTANT.

WELL IT HAD BETTER BE...



BUT...I DON'T UNDERSTAND...YOU ARE SINA, THE ONE WHO HELPED US RESOLVE THE PAY DISPUTE A FEW MONTHS AGO?...SOMEONE TOLD ME YOU WERE RUNNING FOR THE VICE-PRESIDENCY OF THE UNION AND NOW YOU ARE HERE IN FRONT OF ME BECAUSE OF STEALING FROM THE FACTORY!?

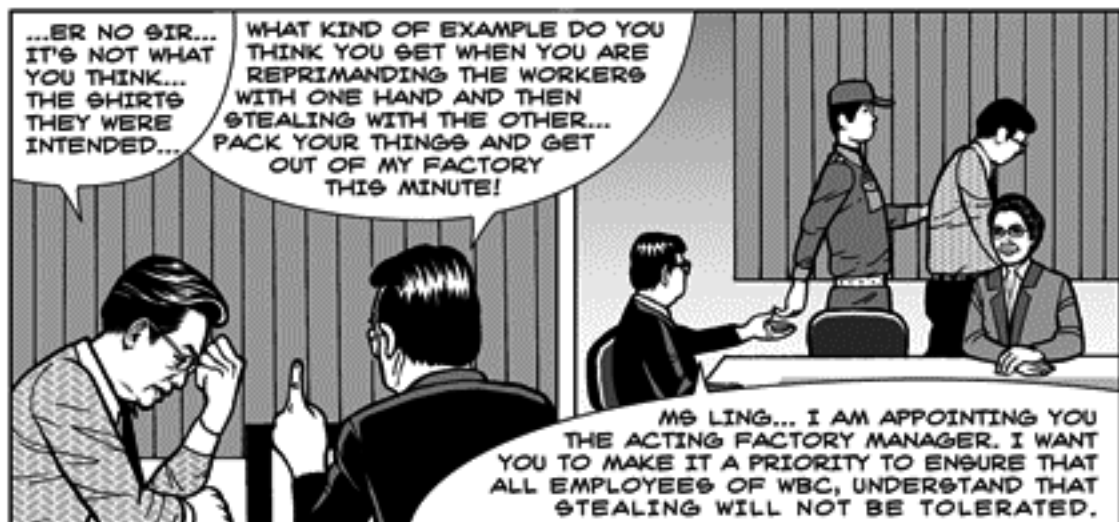




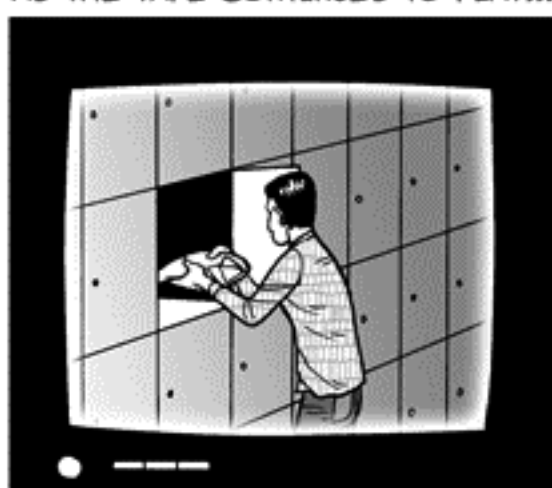


A FEW MOMENTS LATTER THE GROUP GATHERS AROUND TO WATCH THE TAPE...





AS THE TAPE CONTINUES TO PLAY...





KOSSAL, KOSSAL, WAIT A MINUTE THERE IS SOMETHING I WANT TO TALK TO YOU ABOUT.



WHAT NOW? I THOUGHT I'D FINISHED WITH YOU ALREADY?

LOOK KOSSAL I WANT TO BE FAIR AND GIVE YOU A CHANCE TO EXPLAIN YOURSELF... BUT THAT MAN ON THE VIDEO...I SAW CLEARLY THAT YOU HANDED HIM SOME MONEY...HOW CAN YOU EXPLAIN THAT?

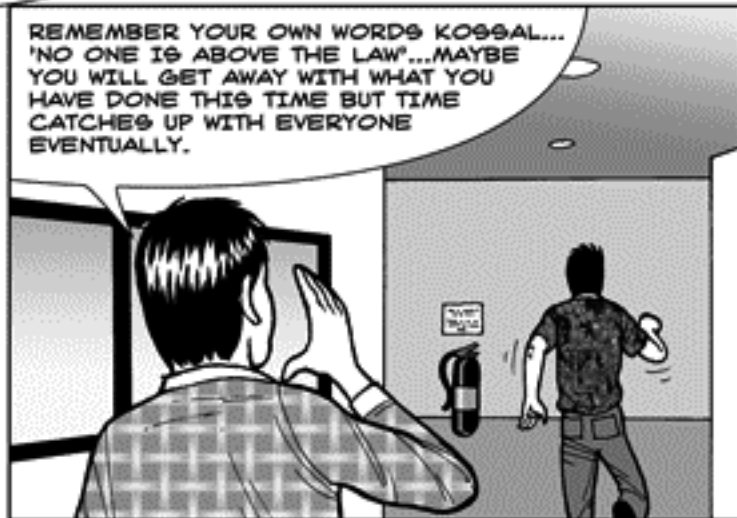


TIP TIP

AH...DARA...DON'T PLAY A GAME IF IT IS GOING TO GET TOO ROUGH FOR YOU...MAYBE YOU CAN GET HURT...IT IS YOUR WORD AGAINST MINE. SO BE CAREFUL HOW YOU PLAY THIS GAME BECAUSE YOU CAN ONLY LOSE!



YOU SEE, IF I HAD ANYTHING TO DO WITH THIS LITTLE PROBLEM THEN THAT GANGSTER WOULD HAVE ACCUSED ME RIGHT NOW...MY FRIEND, I TELL YOU FOR THE LAST TIME, STAY OUT OF MY BUSINESS.



REMEMBER YOUR OWN WORDS KOSSAL... 'NO ONE IS ABOVE THE LAW'...MAYBE YOU WILL GET AWAY WITH WHAT YOU HAVE DONE THIS TIME BUT TIME CATCHES UP WITH EVERYONE EVENTUALLY.

## Acknowledgements

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# KEY MESSAGES FROM THE EPISODE



➔ DON'T STEAL.

➔ IF YOU STEAL, YOU  
WILL BE FIRED.

➔ ALL EMPLOYEES (MANAGEMENT,  
UNIONS AND WORKERS) MUST  
RESPECT THE LAW.