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STATEMENT ON MINIMUM WAGE NEGOTIATIONS IN CAMBODIA

- 1) The International Labour Office (ILO) supports healthy industrial relations which provide a stable and profitable business environment for employers and decent wages and conditions for workers. The ILO in Cambodia enjoys and seeks to maintain a close relationship with government, employers' organizations and trade unions, and to support them in carrying out their roles and responsibilities.
- 2) It is understood that a new minimum wage for the garment, textile and shoe industries will be discussed in 2010 by representatives of government, employers and workers, as agreed at the meeting of the Labour Advisory Committee in February 2010. A basic framework for these negotiations has been agreed, but important details of the process remain outstanding.
- 3) The ILO believes that all parties to the negotiations have an obligation to one another to discuss and agree, in a timely and transparent manner, guidelines and timelines for these negotiations. We encourage the parties to negotiate in good faith and from a position of unity.
- 4) The ILO is willing to facilitate this process if requested by the parties.

Contact Information:

ILO Subregional Office for East Asia
United Nations Building, 10th Floor,
Rajdamnern Nok Avenue,
Bangkok 10200, Thailand
Tel. +66 2 288 2219
Fax. +66 2 288 3062
bangkok@ilo.org
www.ilo.org/asia

ILO Joint Project Office in Cambodia
Phnom Penh Center, Building F, 2nd
Floor
Sihanouk & Sothearos Boulevard,
Phnom Penh, Cambodia
Tel. +855 23 220 817
Fax. +855 23 221 536
ilopnp@ilo.org
www.ilo.org/asia