



Business for Social Responsibility

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Your Excellences,

H. E. Samdech Hun Sen  
Prime Minister

H.E. Sar Kheng  
Deputy Prime Minister and Minister  
Ministry of Interior

H.E. Cham Prasidh  
Senior Minister/Minister  
Ministry of Commerce

H.E. Vong Sauth  
Minister  
Ministry of Labor and Vocational Training

As international companies sourcing product out of Cambodia, we are quite concerned about what appears to be a pattern of violence against union leaders in the country. The recent death of Hy Vuthy, President of the Free Trade Union of Workers of the Kingdom of Cambodia (FTUWKC) at the Suntex Factory, has been brought to our attention, following on the heels of attacks against a number of other union leaders last year and the deaths of two union leaders in 2004.

It is of the utmost importance to us as buyers that rule of law be swift, just, and transparent. This ensures a business environment in which workers can freely exercise their right to freedom of association without fear of retaliation. It also ensures a stable business environment for us to continue to source our products.

We urge the Cambodian authorities to thoroughly and independently investigate Hy Vuthy's death and bring those responsible to justice.

We appreciate the opportunity to communicate with you on this important issue and look forward to seeing tangible progress by Cambodian authorities on the matter.

Signed,

adidas Group  
Eddie Bauer  
Gap Inc.  
H&M Hennes & Mauritz  
Liz Claiborne  
Nike  
Phillips-Van Heusen

*Business for Social Responsibility (BSR) released this statement on behalf of the signatories mentioned above. BSR is a global organization that helps member companies achieve success in ways that respect ethical values, people, communities and the environment. The views expressed in this statement are those of the individual companies and not of BSR as an organization.*